

Benefits and Premiums are effective January 1, 2025 through December 31, 2025

SUMMARY OF BENEFITS PROVIDED BY AETNA HEALTH PLANS INC.

Primary Care Physician (PCP): A PCP is important for helping to coordinate care and this plan requires you to select a PCP. When you enroll, we'll ask who your PCP is.

Referrals: In most cases, your PCP must give you approval before you can use other providers in the network. You don't need a referral for emergency or urgently needed care.

Prior Authorizations: Your doctor will work with us to get approval before you receive certain services. Benefits that may require a prior authorization are listed with an asterisk (*) in the benefits grid.

PLAN FEATURES	This is what you pay for network providers.
Monthly Premium	Please contact your former employer/union/trust for more information on your plan premium.
Plan Follows the Federal Medicare Part BDeductiblePlan deductible is equal to the FederalMedicare Part B deductible	No
Annual Deductible	\$0
This is the amount you have to pay out of poch Medicare Part A and B services.	ket before the plan will pay its share for your covered
Annual Maximum Out-of-Pocket Amount	
Annual maximum out-of-pocket limit amount includes any deductible, copayment or coinsurance that you pay.	\$O
المستعمد ومستعمد والمتعالم والمتعالم ومستلك والمستعم والتربية	aving Aid Deirshuweenset that may be evailable on

It will apply to all medical expenses except Hearing Aid Reimbursement that may be available on your plan.



HOSPITAL CARE*	This is what you pay for network providers.
Inpatient Hospital Care	\$0 per stay
The member cost sharing applies to co	vered benefits incurred during a member's inpatient stay.
Observation Stay	Your cost share for Observation Care is based upon the services you receive
Frequency:	per stay
Outpatient Services & Surgery	\$O
Ambulatory Surgery Center	\$O
PHYSICIAN SERVICES	This is what you pay for network providers.
Primary Care Physician Visits	\$O
Includes convises of an interniet genera	al physician, family practitionar far routing care as well as

Includes services of an internist, general physician, family practitioner for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery.

Physician Specialist Visits	\$O
PREVENTIVE CARE	This is what you pay for network providers.
Medicare-covered Preventive Services	\$0

· Abdominal aortic aneurysm screenings

Alcohol misuse screenings and counseling

Annual Well Visit - One exam every 12 months.

Bone mass measurements

Breast exams

• Breast cancer screening: mammogram - one baseline mammogram for members age 35-39; and one annual mammogram for members age 40 & over.

Cardiovascular behavior therapy

Cardiovascular disease screenings

• Cervical and vaginal cancer screenings (Pap) - one routine GYN visit and pap smear every 24 months.

Colorectal cancer screenings (colonoscopy, fecal occult blood test, flexible sigmoidoscopy)

- Depression screenings
- Diabetes screenings
- HBV infection screening
- Hepatitis C screening tests
- HIV screenings
- · Lung cancer screenings and counseling

August 2024 35715_2



• Medicare Diabetes Prevention Program - 12 months of core session for program eligible members with an indication of pre-diabetes.

- Nutrition therapy services
- Obesity behavior therapy
- Pelvic Exams and pap test (screening) one routine GYN visit and pap smear every 24 months.

• Prolonged Preventive Services - prolonged preventive service(s) (beyond the typical service time of the primary procedure), in the office or other outpatient setting requiring direct patient contact beyond the usual service

• Prostate cancer screenings (PSA) - for all male patients aged 50 and older (coverage begins the day after 50th birthday)

- Sexually transmitted infections screenings and counseling
- Tobacco use cessation counseling
- Welcome to Medicare preventive visit

Immunizations	\$0
• Flu	
• Hepatitis B	
• Pneumococcal	
Additional Medicare Preventive Services	\$0
• Barium enema - one exam every 12 months.	
Diabetes self-management training (DSMT)	
 Digital rectal exam (DRE) 	
 EKG following welcome exam 	
Glaucoma screening	
EMERGENCY AND URGENT MEDICAL CARE	This is what you pay for network providers.
Emergency Care; Worldwide	\$0
(waived if admitted)	
Urgently Needed Care; Worldwide	\$0



DIAGNOSTIC PROCEDURES*	This is what you pay for network providers.
Diagnostic Radiology	\$O
CT scans	
Diagnostic Radiology	\$O
Other than CT scans	
Lab Services	\$O
Diagnostic testing & procedures	\$O
Outpatient X-rays	\$O
HEARING SERVICES	This is what you pay for network providers.
Routine Hearing Screening	\$O
We cover one exam every twelve months	
Medicare Covered Hearing Examination	\$O
Hearing Aid Reimbursement	100% for two hearing aids every 12 months
DENTAL SERVICES	This is what you pay for network providers.
Medicare Covered Dental*	\$O
Non-routine care covered by Medicare.	
VISION SERVICES	This is what you pay for network providers.
Routine Eye Exams	\$O
One annual exam every 12 months.	
Diabetic Eye Exams	\$O
Medicare Covered Eye Exam	\$O
MENTAL HEALTH SERVICES*	This is what you pay for network providers.
Inpatient Mental Health Care	\$0 per stay
The member cost sharing applies to covered	benefits incurred during a member's inpatient stay.
Outpatient Mental Health Care	\$O
Individual visit	
Partial Hospitalization and Intensive Outpatient Services	\$O
Inpatient Substance Abuse	\$0 per stay
The member cost sharing applies to covered	benefits incurred during a member's inpatient stay.
Outpatient Substance Abuse	\$O
Individual visit	



SKILLED NURSING SERVICES*

This is what you pay for network providers.

Skilled Nursing Facility (SNF) Care

\$0 per day

Unlimited days per Medicare Benefit Period.

The member cost sharing applies to covered benefits incurred during a member's inpatient stay.

A benefit period begins the day you go into a hospital or skilled nursing facility. The benefit period ends when you haven't received any inpatient hospital care (or skilled care in a SNF) for 60 days in a row. If you go into a hospital or a skilled nursing facility after one benefit period has ended, a new benefit period begins. There is no limit to the number of benefit periods.

PHYSICAL THERAPY SERVICES*	This is what you pay for network providers.
Outpatient Rehabilitation Services	\$O
(Speech, physical, and occupational therapy)	
AMBULANCE SERVICES	This is what you pay for network providers.
AMBULANCE SERVICES Ambulance Services	This is what you pay for network providers. \$0

Prior authorization rules may apply for non-emergency transportation services received in-network. Your network provider is responsible for requesting prior authorization. Our plan recommends preauthorization of non-emergency transportation services when provided by an out-of-network provider.

TRANSPORTATION SERVICES	This is what you pay for network providers.
Transportation (non-emergency)	24 one-way trips with 60 miles allowed per trip
MEDICARE PART B PRESCRIPTION DRUGS*	This is what you pay for network providers.
Medicare Part B Prescription Drugs	\$O
Medicare Part B Prescription Drugs - Insulin	\$O



ADDITIONAL PROGRAMS AND SERVICES	This is what you pay for network providers.
Allergy Shots	\$0
Allergy Testing	\$0
Blood	\$0
All components of blood are covered beginnin	g with the first pint.
Cardiac Rehabilitation Services	\$0
Intensive Cardiac Rehabilitation Services	\$0
Chiropractic Services*	\$0
Medicare covered benefits only.	
Diabetic Supplies*	\$0
Includes supplies to monitor your blood glucos	se from LifeScan.
Durable Medical Equipment/ Prosthetic Devices*	\$O
Home Health Agency Care*	\$0
Hospice Care	Covered by Original Medicare at a Medicare certified hospice.
Medical Supplies*	Your cost share is based upon the provider of services
Medicare Covered Acupuncture	\$0
Outpatient Dialysis Treatments*	\$0
Podiatry Services	\$0
Medicare covered benefits only.	
Pulmonary Rehabilitation Services	\$O
Supervised Exercise Therapy (SET) for PAD Services	\$0
Radiation Therapy*	\$0
ADDITIONAL PROGRAMS (NOT COVERED BY ORIGINAL MEDICARE)	This is what you pay for network providers.
Fitness Benefit	SilverSneakers®
Healthy Rewards	Covered
In-Home Support	\$0
Туре	SSBCI Post Discharge
Hours	6 hours

August 2024



Frequency	per discharge
Vendor	The Helper Bees
Eligibility is based on chronic conditions	
Meals	\$0
Covered up to 28 meals following an inpatient	stay.
Over-the-counter (OTC) items	\$0
OTC Kit	N/A
Allowance	\$45
Frequency	quarterly
Are you offering Nicotine Replacement Therapy (NRT) as a Part C OTC benefit?	Yes
Are you offering Naloxone coverage as a Part C OTC benefit?	Yes
Resources For Living®	Covered
For help locating resources for every day need	ds.
Smoking and Tobacco Use Cessation Supplies	\$O
ouppies	
Frequency	unlimited visits every
Frequency	year
Frequency Teladoc ™	year \$0
Frequency	year \$0
Frequency Teladoc ™	year \$0
Frequency Teladoc™ Telemedicine services with a Teladoc [™] provid	year \$0 ler. State mandates may apply. Covered
Frequency Teladoc™ Telemedicine services with a Teladoc [™] provic Telehealth	year \$0 ler. State mandates may apply. Covered
Frequency Teladoc [™] Telemedicine services with a Teladoc [™] provid Telehealth Telemedicine Services. Member cost share w	year \$0 ler. State mandates may apply. Covered ill apply based on services rendered.
Frequency Teladoc [™] Telemedicine services with a Teladoc [™] provid Telehealth Telemedicine Services. Member cost share w Telehealth PCP	year \$0 ler. State mandates may apply. Covered ill apply based on services rendered. \$0
Frequency Teladoc [™] Telemedicine services with a Teladoc [™] provid Telehealth Telemedicine Services. Member cost share w Telehealth PCP Telehealth Specialist	year \$0 ler. State mandates may apply. Covered ill apply based on services rendered. \$0 \$0 \$0
Frequency Teladoc [™] Telemedicine services with a Teladoc [™] provid Telehealth Telemedicine Services. Member cost share w Telehealth PCP Telehealth Specialist Telehealth Occupational Therapy Services	year \$0 ler. State mandates may apply. Covered ill apply based on services rendered. \$0 \$0 \$0 \$0 \$0
Frequency Teladoc [™] Telemedicine services with a Teladoc [™] provid Telehealth Telehealth PCP Telehealth Specialist Telehealth Occupational Therapy Services Telehealth PT and SP Services	year \$0 ler. State mandates may apply. Covered ill apply based on services rendered. \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0
Frequency Teladoc [™] Telemedicine services with a Teladoc [™] provid Telehealth Telemedicine Services. Member cost share w Telehealth PCP Telehealth Specialist Telehealth Occupational Therapy Services Telehealth PT and SP Services Telehealth Other Health care Providers	year \$0 ler. State mandates may apply. Covered ill apply based on services rendered. \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0
Frequency Teladoc [™] Telemedicine services with a Teladoc [™] provid Telehealth Telemedicine Services. Member cost share w Telehealth PCP Telehealth Specialist Telehealth Occupational Therapy Services Telehealth PT and SP Services Telehealth Other Health care Providers Telehealth Individual Mental Health	year \$0 ler. State mandates may apply. Covered ill apply based on services rendered. \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0



Telehealth Individual Substance Abuse Services	\$O
Telehealth Group Substance Abuse Services	\$O
Telehealth Kidney Disease Education Services	\$O
Telehealth Diabetes Self-Management Training	\$O
Telehealth Opioid Treatment Program Services	\$O
Telehealth Urgent care	\$O
Wigs*	\$O
Maximum	\$400
Frequency	every year
Пециенсу	
	This is what you pay for network providers.
	· ·
ADDITIONAL SERVICES (NOT COVERED BY	· ·
ADDITIONAL SERVICES (NOT COVERED BY ORIGINAL MEDICARE)	This is what you pay for network providers. \$0
ADDITIONAL SERVICES (NOT COVERED BY ORIGINAL MEDICARE) Acupuncture twenty visits every year.	This is what you pay for network providers. \$0
ADDITIONAL SERVICES (NOT COVERED BY ORIGINAL MEDICARE) Acupuncture twenty visits every year. in lieu of anesthesia and for treatment of chror Enhanced Chiropractic Services	This is what you pay for network providers. \$0 hic pain.
ADDITIONAL SERVICES (NOT COVERED BY ORIGINAL MEDICARE) Acupuncture twenty visits every year. in lieu of anesthesia and for treatment of chror Enhanced Chiropractic Services Visits: unlimited visits every year	This is what you pay for network providers. \$0 hic pain. \$0
ADDITIONAL SERVICES (NOT COVERED BY ORIGINAL MEDICARE) Acupuncture twenty visits every year. in lieu of anesthesia and for treatment of chror Enhanced Chiropractic Services Visits: unlimited visits every year Routine Podiatry	This is what you pay for network providers. \$0 hic pain. \$0 \$0
ADDITIONAL SERVICES (NOT COVERED BY ORIGINAL MEDICARE) Acupuncture twenty visits every year. in lieu of anesthesia and for treatment of chror Enhanced Chiropractic Services Visits: unlimited visits every year Routine Podiatry Frequency	This is what you pay for network providers. \$0 nic pain. \$0 \$0 \$0 unlimited visits every year

Benefits that may require a prior authorization are listed with an asterisk (*) in the benefits grid.

Medical Disclaimers

For more information about Aetna plans, go to <u>www.AetnaRetireePlans.com</u> or call Member Services toll-free at 1-888-267-2637 (TTY: 711). Hours are 8 a.m. to 9 p.m. EST, Monday through Friday.

Not all HMO Plans are available in all areas



The provider network may change at any time. You will receive notice when necessary.

In case of emergency, you should call 911 or the local emergency hotline. Or you should go directly to an emergency care facility.

The complete list of services can be found in the Evidence of Coverage (EOC). You can request a copy of the EOC by contacting Member Services at 1-888-267-2637 (TTY: 711). Hours are 8 a.m. to 9 p.m. EST, Monday through Friday.

The following is a partial list of what isn't covered or limits to coverage under this plan:

- Services not performed by your Aetna Medicare network doctor, except in an emergency or urgent situation
- Services that are not medically necessary unless the service is covered by Original Medicare or otherwise noted in your Evidence of Coverage
- Plastic or cosmetic surgery unless it is covered by Original Medicare
- Custodial care
- Experimental procedures or treatments that Original Medicare doesn't cover
- Outpatient prescription drugs unless covered under Original Medicare Part B

You may pay more for out-of-network services. Prior approval from Aetna is required for some network services. For services from a non-network provider, prior approval from Aetna is recommended. Providers must be licensed and eligible to receive payment under the federal Medicare program and willing to accept the plan.



Plan Disclaimers

Aetna Medicare is a HMO plan with a Medicare contract. Enrollment in our plans depends on contract renewal.

Plans are offered by Aetna Health Inc., Aetna Health of California Inc., Aetna Life Insurance Company and/or their affiliates (Aetna).

Participating physicians, hospitals and other health care providers are independent contractors and are neither agents nor employees of Aetna. The availability of any particular provider cannot be guaranteed, and provider network composition is subject to change.

To join the Aetna Medicare Advantage Plan HMO, you must meet the requirements of the plan sponsor/your former employer, be entitled to Medicare Part A, enrolled in Medicare Part B, and live in our service area.

If there is a difference between this document and the Evidence of Coverage (EOC), the EOC is considered correct.

See Evidence of Coverage for a complete description of plan benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by service area.

The provider network may change at any time. You will receive notice when necessary.

Resources For Living is the brand name used for products and services offered through the Aetna group of subsidiary companies.

You can read the *Medicare & You 2025* Handbook. Every year in the fall, this booklet is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this booklet, you can get it at the Medicare website (<u>http://www.medicare.gov</u>) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

ATTENTION: If you speak another language, language assistance services, free of charge, are available to you. Call 1-888-267-2637 (TTY: 711). Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-888-267-2637 (TTY: 711). Traditional Chinese: 注意:如果您使用中文,您可以免費獲得語言援助服務。請致電 1-888-267-2637 (TTY: 711).

You can also visit our website at <u>http://www.aetnaretireeplans.com.</u> As a reminder, our website has the most up-to-date information about our provider network (Provider Directory) and our list of



covered drugs (Formulary/Drug List).

English: We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at 1-800-307-4830. Someone who speaks English/Language can help you. This is a free service.

Spanish: Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al 1-800-307-4830. Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

Chinese Mandarin: 我们提供免费的翻译服务,帮助您解答关于健康或药物保险的任何疑问。如果您需要此翻译服务,请致电 1-800-307-4830。我们的中文工作人员很乐意帮助您。这是一项免费服务。

Chinese Cantonese: 您對我們的健康或藥物保險可能存有疑問,為此我們提供免費的翻譯 服務。如需翻譯服務,請致電 1-800-307-4830。我們講中文的人員將樂意為您提供幫助。這 是一項 免費服務。

Tagalog: Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa 1-800-307-4830. Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

French: Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au 1-800-307-4830. Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

Vietnamese: Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quí vị cần thông dịch viên xin gọi 1-800-307-4830 sẽ có nhân viên nói tiếng Việt giúp đỡ quí vị. Đây là dịch vụ miễn phí .

German: Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheitsund Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter 1-800-307-4830. Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.

Korean: 당사는 의료 보험 또는 약품 보험에 관한 질문에 답해 드리고자 무료 통역 서비스를 제 공하고 있습니다. 통역 서비스를 이용하려면 전화 1-800-307-4830번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.



Russian: Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону 1-800-307-4830. Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

:Arabic

إننا نقدم خدمات المترجم الفوري المجانية للإجابة عن أي أسئلة تتعلق بالصحة أو جدول الأدوية لدينا. للحصول على مترجم فوري، ليس عليك سوى الاتصال بنا على 4830-307-180-1. سيقوم شخص ما يتحدث العربية بمساعدتك. هذه خدمة مجانية.

Hindi: हमारे स्वास्थ्य या दवा की योजना के बारे में आपके किसी भी प्रश्न के जवाब देने के लिए हमारे पास मुफ्त दुभाषिया सेवाएँ उपलब्ध हैं. एक दुभाषिया प्राप्त करने के लिए, बस हमें 1-800-307-4830 पर फोन करें. कोई व्यक्ति जो हिन्दी बोलता है आपकी मदद कर सकता है. यह एक मुफ्त सेवा है.

Italian: È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero 1-800-307-4830. Un nostro incaricato che parla Italianovi fornirà l'assistenza necessaria. È un servizio gratuito.

Portugués: Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contactenos através do número 1-800-307-4830. Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.

French Creole: Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal oswa dwòg nou an. Pou jwenn yon entèprèt, jis rele nou nan 1-800-307-4830. Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

Polish: Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer 1-800-307-4830. Ta usługa jest bezpłatna.

Japanese: 当社の健康 健康保険と薬品 処方薬プランに関するご質問にお答えするため に、無料の通訳サービスがありますございます。通訳をご用命になるには、1-800-307-4830にお電話ください。日本語を話す人 者 が支援いたします。これは無料のサービスです。

Hawaiian: He kōkua māhele 'ōlelo kā mākou i mea e pane 'ia ai kāu mau nīnau e pili ana i kā mākou papahana olakino a lā au paha. I mea e loa ai ke kōkua māhele 'ōlelo, e kelepona mai iā mākou ma 1-800-307-4830. E hiki ana i kekahi mea 'ōlelo Pelekānia/'Ōlelo ke kōkua iā 'oe. He pōmaika i manuahi kēia.



This is the end of this plan benefit summary

©2024 Aetna Inc.

Y0001_GRP_1099_3731a_2021_M